



New Hanover County Sheriff's Office

Recruitment Unit

3950 Juvenile Center Road
Castle Hayne, N.C. 28429

Edward J. McMahon, Sheriff

Telephone: (910) 798-4165

Fax: (910) 798-4257

EMPLOYMENT DISQUALIFIERS

Any one or more of the following shall disqualify an applicant from further consideration for employment.

➤ **Automatic Disqualification**

- Untruthfulness or the falsification of any application, certificate, credential, interview, test, or documents associated with the application for this position.
- Failure to provide complete and accurate information any time during application process or other documents associated with this position.

➤ **Credit**

- Current unsatisfactory credit history rating as determined by the Sheriff.
- Factors that will be reviewed include, but are not limited to, the following:
- Voluntary or involuntary insolvency or bankruptcy within the past seven (7) years from the date of application will be reviewed on a case by case basis.
- Unsatisfied judgments at time of application other than traffic fines and costs.
- Any arrears in child support or failure to pay child support.

➤ **Criminal History**

- Any felony conviction.
- A misdemeanor conviction(s) deemed to be inappropriate as determined by the Sheriff.
- Any individual that has been named respondent and/or defendant in a domestic violence protective order (50B Order) issued by a judge of a court of competent jurisdiction.
- Any individual convicted of any offense arising from a domestic violence protective order as defined by 18 U.S. code Section 921 (a).

➤ **Drugs**

- Involvement in the unlawful sale of any controlled substances (illegal drugs).
- Unless medically prescribed, use of any drugs scheduled in the Controlled Substance Act of North Carolina (schedule I-VI).
- Unless medically prescribed, anabolic steroid use within the twelve (12) months immediately preceding the date of application.
- Distribution, possession, or use of marijuana or a derivative thereof within the twelve (12) months immediately preceding the date of application.

➤ **Traffic**

- Conviction in any jurisdiction of Driving Under the Influence of Drugs or Alcohol within the seven (7) years immediately preceding the date of application.
- Refusal to take the Blood or Breath Test as required by the implied consent law of any jurisdiction.
- Conviction of Eluding Police, Hit and Run, Vehicle Speed Competition or Death by Motor Vehicle.
- The suspension or revocation of driving privilege in any jurisdiction within the past five (5) years for any reason other than failure to pay fines and costs.
- More than two (2) moving violations within twelve (12) months immediately preceding the date of application.

➤ **Other**

- Dishonorable Discharge from any Military Service. A less than Honorable or General Discharge will be reviewed on a case by case basis.
- Failure to comply with deadlines to return information to the background investigator and the New Hanover County Sheriff's Office.
- Not being a United States Citizen.
- Background investigation indicates a less than acceptable job performance with past employers.
- Incidents of past physical or mental abuse of any person.
- Behavior unsuitable or inappropriate for a Deputy Sheriff/Detention Officer as determined by the Sheriff.

STATE OF _____
COUNTY OF _____

I hereby certify that I understand each and every statement made on this form and that discovery of any of the above disqualifiers will result in the immediate disqualification of my application for employment with the New Hanover County Sheriff's Office.

THIS THE _____ DAY OF _____, 20_____

(SIGNATURE IN FULL)

Subscribe and Sworn to before me.

THIS THE _____ DAY OF _____, 20_____

(SIGNATURE IN FULL)

Notary Public Official Seal
My Commission Expires _____, 20_____